

TB&C

Supplier Code of Conduct

Version: 19.05.2021

As part of our working relationship with our business partners, we agree on a code of conduct that also lays out the guiding principles for our own behavior (TB&C Code of Conduct). Its contents are as follows:

1. We ensure and verify that no counterfeit parts are used.
2. We deploy our employees in accordance with the legally mandated and contractually agreed working hours, and this is verified.
3. We ensure freedom of association, including contractual negotiations.
4. We take care to protect privacy in compliance with applicable data protection regulations and directives.
5. We ensure that the interests of other parties are protected on a contractual, legal, or moral basis, and that in cases of high-risk conflicts of interest, decisions are made in accordance with defined rules.
6. We ensure that whistle-blowers and those who provide information are protected against reprisals.
7. We work in a goal-oriented manner to optimize environmental protection measures by reducing greenhouse gas emissions, improving energy efficiency, and utilizing renewable energy.
8. Other contributions to the optimization of our environmental balance are sustainable resource management, waste reduction, responsible chemical management, and responsible procurement of raw materials.

We will examine the listed topics and their effectiveness as part of a supplier audit under VDA 6.3.